### FROST & SULLIVAN



CUSTOMER CONTACT VIRTUAL: A FROST & SULLIVAN EXECUTIVE MIND CHANGE September 22 - 24, 2020

# Thursday, Sept. 24 at 4:05 PM EDT

### **Humanizing Business As A Brand Differentiator**



### TOPICS







Humanizing Business & Leading With A Heart



# INTRODUCTIONS

### **Stacy Sherman**







**Thought Leader** 



Must get CX Right

It takes 12 positive experiences to make up for 1 unresolved negative experience ... if they give you the chance

Source: Ruby Newell-Legner



# "DOING CX RIGHT" .... A HUMAN-CENTERED APPROACH



#### ✓ Measure

 $\circ$  What are their emotions?

✓ Validate

- $\circ~$  What are their concerns?
- What are their roadblocks?
- How can this be improved?



# "DOING CX RIGHT" GAME CHANGER





#### AGGREGATE

- ✓ Interviews
- ✓ Surveys
- ✓ Social Media
- ✓ Ratings & Reviews
- ✓ Online Chat
- ✓ Website forms



VOICE OF EMPLOYEE





# The CX Formula



# Happy Employees

✓ Valued✓ Included✓ Appreciated

#### Lots of Research About THE VALUE OF ENGAGED EMPLOYEES

"Engaged teams generate 21% more profit than their disengaged counterparts." (Gallup)

"Employers who increase their workers' engagement by just 10% can boost profits by \$2,400 per employee every year. "(Recruit Loop)





### **BUILDING A CUSTOMER-CENTRIC CULUTRE**



**Best Practices Include:** 

- ✓ Make CX part of all meeting agendas
- Read feedback- surveys as a group.
  Celebrate & Coaching
- ✓ Deploy empathy training (Human vs. Robotic)
- ✓ Celebrate as a company i.e. CX Day Oct 6
- ✓ Build connections i.e. club
- ✓ Empower employees to do what's right



### **PIVOT YOUR BUSINESS WHEN NEEDED**

# SHOW EMPATHY



# **COMMUNICATE** SILENCE IS NOT AN OPTION





# HOW TO INCREASE YOUR CX SKILLS

- Webinars
- Podcasts
- Books
- Blogs
- Social Media & Communities



# Get CX Certified

Persona development

Journey Mapping

Measurements

Culture & Leadership



# **CONTACT INFO:**



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