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Are we really all in this together?

We're actually in the same
storm...but in different boats.

WE'RE ALL IN THIS TOGETHER



What is most stressful
and challenging for
you, your team, and
your family right
now?

WE'RE ALL IN THIS TOGETHER

Ask, “Why is this
happening **FOR**
me (or us)?”



WE'RE ALL IN THIS TOGETHER



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Recognition is about
what people do
(Results)

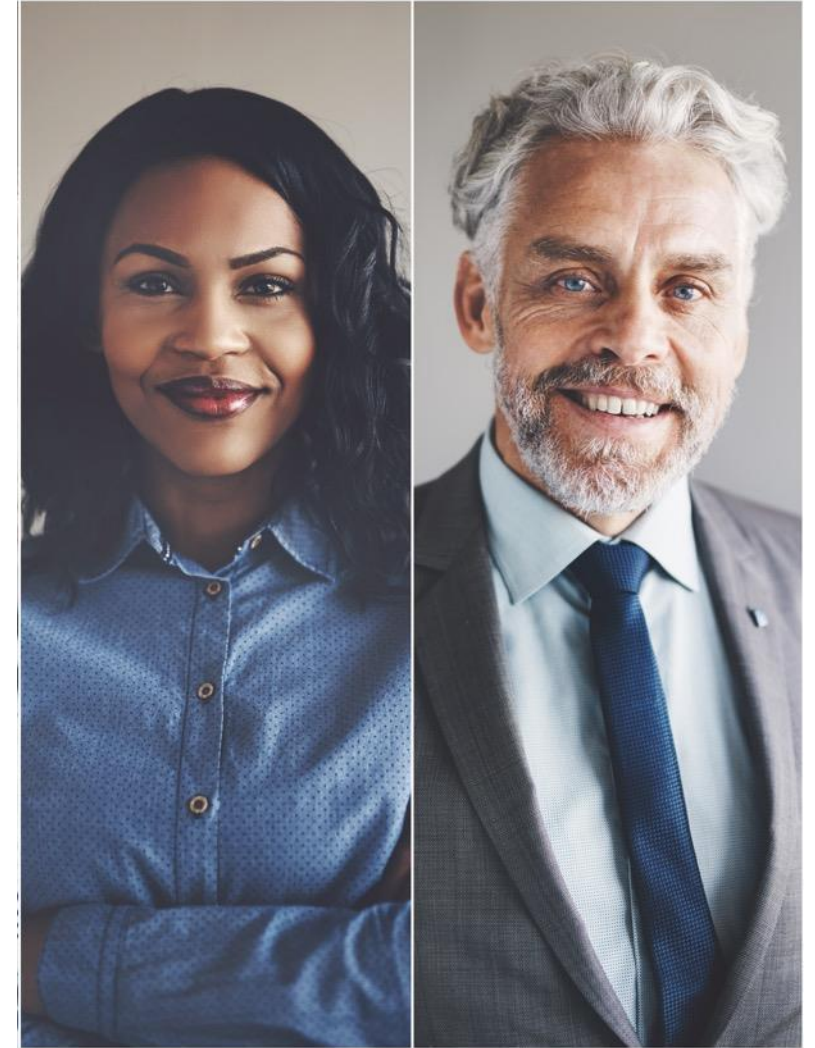
Appreciation is about
who people are
(Value)



WE'RE ALL IN THIS TOGETHER



- Invest time and energy into people and culture.
- Look for and talk about the many growth opportunities that exist these days.
- Check in with people and support their mental and emotional well-being.
- Express appreciation to people across your organization.
- Focus on what you're grateful for.



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